Click on the question-mark icons to display help windows.

The information provided will enable you to file a more complete return and reduce the chances the IRS will need to contact you.

Form **990-EZ**

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2020

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ▶ Do not enter social security numbers on this form, as it may be made public.
 ▶ Go to www.irs.gov/Form990EZ for instructions and the latest information.

AI	For the	2020 calend	ar year, or tax year beginning , 2020, and ending			, 20
_	Check if ap		C Name of organization ?	D Empl	over id	entification number
	Address c		Alamo Resource Conservation & Development Area Inc.		-	42670845
=	Name cha	-	Number and street (or P.O. box if mail is not delivered to street address) Room/suite	E Telep		
	Initial retu	rn	215 West Bandera Rd. Ste.114-456			0-548-9248
=		n/terminated	City or town, state or province, country, and ZIP or foreign postal code	F Grou		
=	Amended		Boerne, Texas 78006		ber	· · <u></u>
		n pending				f the organization is not
	Nebsite	ting Method:	Casil P Accidal Other (specify) P			ach Schedule B
			eck only one) — 🗹 501(c)(3) 🔲 501(c) () ◀ (insert no.) 🔲 4947(a)(1) or 🔲 527	•		D-EZ, or 990-PF).
			✓ Corporation ☐ Trust ☐ Association ☐ Other	(1 01111 0	30, 00	5 22, 61 666 11).
			7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if tota	l assets		
			5500,000 or more, file Form 990 instead of Form 990-EZ		▶ ¢	51,431
	art I	. ,,	e, Expenses, and Changes in Net Assets or Fund Balances (see the	instruc	vtions	
	arti		the organization used Schedule O to respond to any question in this Part I			
2	1		ons, gifts, grants, and similar amounts received			51239
?	2		ervice revenue including government fees and contracts		2	0
?	3			• •	3	0
?		Investmen			4	0
•	'l <u>-</u>				4	
	5a		, , , , , , , , , , , , , , , , , , , ,			
	b		or other basis and sales expenses	- 0	Ea	0
	6 6	`	id fundraising events:		5c	0
	1	•	ome from gaming (attach Schedule G if greater than			
ne	а	\$15,000)		0		
Revenue	b	Gross inco	me from fundraising events (not including \$ 0 of contribution)	ns		
šě			aising events reported on line 1) (attach Schedule G if the			
			ch gross income and contributions exceeds \$15,000) 6b	0		
	С	Less: direc	t expenses from gaming and fundraising events 6c	0		
	d		e or (loss) from gaming and fundraising events (add lines 6a and 6b and su	otract		
		line 6c)			6d	0
	7a	Gross sale	s of inventory, less returns and allowances	o		
	b		of goods sold	0		
	С		it or (loss) from sales of inventory (subtract line 7b from line 7a)		7c	0
	8		nue (describe in Schedule O)		8	192
	9	Total reve	nue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	. ▶	9	51431
	10		similar amounts paid (list in Schedule O)		10	0
	11		aid to or for members		11	0
Š			ther compensation, and employee benefits 🛂		12	0
nse	13		al fees and other payments to independent contractors 2		13	3809
Expenses	14		y, rent, utilities, and maintenance		14	3573
Ж	15		ublications, postage, and shipping		15	1072
	16		enses (describe in Schedule O) 🛂		16	20007
	17	•	enses. Add lines 10 through 16		17	28461
(0	18		(deficit) for the year (subtract line 17 from line 9)		18	22970
šets	19		for fund balances at beginning of year (from line 27, column (A)) (must agree			
Ass			ur figure reported on prior year's return)		19	8721
Net Assets	20	Other char	nges in net assets or fund balances (explain in Schedule O)		20	0
Z	21	Net assets	or fund balances at end of year. Combine lines 18 through 20	▶ │	21	31691

Form	990-EZ (2020)					Page 2
Pa	rt II Balance Sheets (see the instructions f	or Part II)				
	Check if the organization used Schedule	O to respond to ar				🔲
				(A) Beginning of year		(B) End of year
22	Cash, savings, and investments			8721	22	31691
23	Land and buildings			0	23	0
24	Other assets (describe in Schedule O)			0	24	0
25	Total assets		[8721	25	31691
26	Total liabilities (describe in Schedule O)			0	26	0
27	Net assets or fund balances (line 27 of column	(B) must agree with	n line 21)	8721	27	31691
Par	t III Statement of Program Service Accomp	plishments (see th	e instructions for F	Part III)		
	Check if the organization used Schedule	O to respond to ar	ny question in this	Part III 🔒 🗹		Expenses
Wha	t is the organization's primary exempt purpose?	Natural Resource Co	onservation & Rural D	Development	,	quired for section
Desc	cribe the organization's program service accomplis	chments for each o	f its three largest n	rogram services		(c)(3) and 501(c)(4) anizations; optional for
	neasured by expenses. In a clear and concise materials				othe	
	ons benefited, and other relevant information for ea		o con vices provided	, the hamber of		
28	Senior Assistance Program: Provides assistance to S		al areas so that they	can have access		
	to good nutrition, healthy activities and improved soo					
?	(Grants \$ 34000) If this amount	includes foreign gra	ents check here	▶ □	28a	25454
29	Watershed Protection/Agri-Land Workshop Program:			agricultural		20.01
	workshops, watershed/water conservation education					
	9986 and in workshops = 149)	Tariff & Turion Works	shops. (i crsons bene	Sinca (Grinne) –		
	(Grants \$ 3242) If this amount	includes foreign gra	ents chack hara	▶ □	29a	1051
30	Growing Rural Youth Garden Program: Provides gard			provide	234	1001
30	academic enhancements and life skills training. Yout					
	as they also gain in environmental & resource conse				200	
04			ants, check here .		30a	0
31	Other program services (describe in Schedule O)					
20	(Grants \$ 0) If this amount	includes foreign gra	ants, check here .	<u> ▶ ⊔</u>	31a	
	Total program service expenses (add lines 28a t				32	26505
Par					nstru	ctions for Part IV)
	Check if the organization used Schedule	O to respond to ar		1	<u> </u>	🗀
		(b) Average	(c) Reportable compensation	(d) Health benefits, contributions to employ	/ee (e)	Estimated amount of
	(a) Name and title	hours per week devoted to position	(Forms W-2/1099-MISC)	benefit plans, and	()	other compensation
		deveted to position	(if not paid, enter -0-)	deferred compensatio	n	
Alma	Aguirre, Chairperson	20				
	West Bandera Rd. Ste. 114-456, Boerne, Tex 78006		0)	0	0
	gia Zannaras PhD , Secretary/Treasurer	5				
215 \	West Bandera Rd. Ste. 114-456, Boerne, Tex 78006		0)	0	0
Mich	ael Korus, Director	2				
215 \	West Bandera Rd. Ste. 114-456, Boerne, Tex 78006	2	0)	0	0
Pegg	yy Hollin, Director	2				
215 \	West Bandera Rd. Ste. 114-456, Boerne, Tex 78006	2	0		0	0
Elia	Pardo, Director	•				
215 \	West Bandera Rd. Ste. 114-456, Boerne, Tex 78006	4	0		0	0
V. Br	ruce Grossie Jr. PhD	_				
215 \	West Bandera Rd. Ste. 114-456, Boerne, Tex 78006	4	0		0	0
	a S. Villarreal					
215 \	West Bandera Rd. Ste. 114-456, Boerne, Tex 78006	5	0		0	0
	2 22 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2					
					+	
					+	
-				-	+	
					+	
		i e	1	1	1	

Part	Other Information (Note the Schedule A and personal benefit contract statement requirements instructions for Part V.) Check if the organization used Schedule O to respond to any question in this				•
	motitability for that v., officer in the organization ascal contourie of to respond to any question in this) i dit	Yes	No	
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33	162	NO	
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O. See instructions	34		·	?
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		~	
b b	If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35b 35c		/	
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		/	?
37a b 38a	Enter amount of political expenditures, direct or indirect, as described in the instructions Did the organization file Form 1120-POL for this year?	37b 38a		V	?
b 39 a	If "Yes," complete Schedule L, Part II, and enter the total amount involved 38b Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on line 9			•	
b 40a	Gross receipts, included on line 9, for public use of club facilities	-			
b	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		~	2
c d	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958				
е	40c reimbursed by the organization	40e		_	
41	List the states with which a copy of this return is filed ► NA	+00			
42a	· · · · · · · · · · · · · · · · · · ·	210-54	0.0240		-
42 a	The organization's books are in care of ► Alma Aguirre Located at ► 215 West Bandera Rd. Ste. 114-456, Boerne, Texas ZIP + 4 ►	780			
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and	42b	Yes	No 🗸	
•	Financial Accounts (FBAR). At any time during the calendar year, did the organization maintain an office outside the United States? .	42c		/	
43	If "Yes," enter the name of the foreign country ► Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here	420			
43	and enter the amount of tax-exempt interest received or accrued during the tax year		Yes	No No	
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a	res	₩ ✓	ĺ
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b		/	
c d	Did the organization receive any payments for indoor tanning services during the year?	44c 44d		✓	
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a		~	
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ. See instructions	45b			

-orm 990-C	Z (2020)						Yes	No.
- n:	d the organization engage, directly or in	ndirectly, in political of	campaign activities on	behalf of	or in opposit	ion 📰	res	NO
46 Die	candidates for public office? If "Yes," of	complete Schedule C	, Part I			. 46		V
Part VI	Section 501(c)(3) Organizations All section 501(c)(3) organization 50 and 51.	s must answer que						es
	Check if the organization used Sc	nequie O to respond	to any question in t	nis Part v	* * *		Yes	No
47 Did	d the organization engage in lobbying ar? If "Yes," complete Schedule C, Par	activities or have a	section 501(h) election	n in effect	during the	tax 47		~
48 Is 1	the organization a school as described in	n section 170(b)(1)(A)(ii)? If "Yes," complete	Schedule E		. 48		V
	d the organization make any transfers t							V
50 Co	'Yes," was the related organization a semplete this table for the organization's	five highest compen	sated employees (oth	er than off	icers, directo	ors, truste	es, an	
	(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Heal contribution benefit plan	th benefits, as to employee s, and deferred ensation	(e) Estimate other con	ed amou	int o
ONE								
			Properties and the little of	Section 1				
								_
f Tot	al number of other employees paid ov	er \$100,000	> 0				7 CA	
\$10 \$10	al number of other employees paid over mplete this table for the organization 00,000 of compensation from the organization (a) Name and business address of each independent	's five highest comp nization. If there is no	ensated independent			received Compensat	-	e th
\$10 \$10	mplete this table for the organization 00,000 of compensation from the organization	's five highest comp nization. If there is no	ensated independent one, enter "None."				-	e th
\$10 \$10	mplete this table for the organization 00,000 of compensation from the organization	's five highest comp nization. If there is no	ensated independent one, enter "None."				-	th .
\$10 \$10	mplete this table for the organization 00,000 of compensation from the organization	's five highest comp nization. If there is no	ensated independent one, enter "None."				-	th
\$10 \$10	mplete this table for the organization 00,000 of compensation from the organization	's five highest comp nization. If there is no	ensated independent one, enter "None."				-	th
1 Con \$10	mplete this table for the organization 00,000 of compensation from the organization	's five highest comp nization. If there is no	ensated independent one, enter "None."				-	th
d Total	al number of other independent contratthe organization complete Schedu	s five highest composition. If there is not dent contractor actors each receiving ale A? Note: All se	ensated independent one, enter "None." (b) Type of service of ser	vice	must attac	Compensation of the analysis o	tion	
d Total	al number of other independent contratthe organization complete Schedunpleted Schedule A	return, including accompanies	ensated independent one, enter "None." (b) Type of sense	anizations	must attac	Compensation of the array of th	ion	N
d Total	al number of other independent contrathe organization completed Schedule A	return, including accompany officer is based on all interests.	ensated independent one, enter "None." (b) Type of service of ser	anizations	must attactive the best of my level dige.	Compensation of the array of th	ion	N
ONE Did conter penaltie	al number of other independent contrathe organization completed Schedule A	actors each receiving le A? Note: All serior is based on all interest of the contractor is based on all interes	ensated independent one, enter "None." (b) Type of service of ser	anizations nents, and to has any known	must attactive the best of my level dige.	Compensation of the authority of the aut	ion	N
d Total	mplete this table for the organization 00,000 of compensation from the organization from the organization from the organization of the organization complete Schedular of perjury, I declare that I have examined this and complete. Declaration of preparer (other than Signature of officer Alma C. Aguirre, Board Chairpers Type or print name and title Print/Type preparer's name	actors each receiving le A? Note: All serior is based on all interest of the contractor is based on all interes	ensated independent one, enter "None." (b) Type of service of ser	anizations nents, and to has any known	must attaction the best of my level dige.	Compensation of the action of	ion sold	No

Firm's address ▶

May the IRS discuss this return with the preparer shown above? See instructions

► ☐ Yes ☐ No

Phone no.

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047 2020

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization

Employer identification number

Alali	io Resource Conservation & Develop	ment Area inc.				74207	0045	
Pai	Reason for Public Cha	rity Status. (Al	l organizations mus	t compl	ete this p	oart.) See instruction	ons.	
The o	organization is not a private founda				_	·		
1	☐ A church, convention of churc							
2	☐ A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) ☐ A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).							
3								
4	A medical research organization hospital's name, city, and state	e:						
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)							
6 7	 A federal, state, or local gover ✓ An organization that normally described in section 170(b)(1) 	receives a subs	stantial part of its sup				າ the ເ	general public
8	☐ A community trust described i		·	Part II)				
9	☐ An agricultural research organ				erated in	conjunction with a l	and-a	rant college
	or university or a non-land-gra university:	nt college of agr	riculture (see instruction	ons). Ente	er the nan	ne, city, and state of	the co	ollege or
10	An organization that normally receipts from activities related support from gross investmen acquired by the organization a	to its exempt fut t income and un	inctions, subject to ce related business taxa	rtain exc ble incon	eptions; a ne (less s	and (2) no more than ection 511 tax) from	331/39	% of its
11	An organization organized and				-	•		
12	☐ An organization organized and	•	•	-			ry out	the purposes
	of one or more publicly support							
	Check the box in lines 12a thro	•			•	•		
а	_ ;							
	the supported organization supporting organization. Y	ou must compl	ete Part IV, Sections	A and B	•			
b								
	control or management of organization(s). You must	complete Part	IV, Sections A and C	•	-			
С	its supported organization	(s) (see instruction	ons). You must comp	lete Part	IV, Sect	ions A, D, and E.		
d	Type III non-functionally that is not functionally integrequirement (see instructionally instr	grated. The orga	nization generally mu	st satisfy	a distribu	ution requirement an		
е							all. Tv	ne III
	functionally integrated, or						, . ,	, , , , , , , , , , , , , , , , , , ,
f	Enter the number of supported of	organizations .						
g		n about the supp	oorted organization(s).					
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10		organization ur governing	(v) Amount of monetary support (see		i) Amount of er support (see
			above (see instructions))		ment?	instructions)		nstructions)
				Yes	No	_		
N	IA			103	140			
(A) ^N								
(B)								
(B)								
(C)								
(D)								
(E)								
Tota	<u> </u>					0		0

18

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2016 **(b)** 2017 (c) 2018 (d) 2019 (e) 2020 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . 3871 62429 8516 23934 51239 149989 Tax revenues levied for the 2 organization's benefit and either paid to or expended on its behalf 0 0 0 0 0 0 The value of services or facilities 3 furnished by a governmental unit to the organization without charge 0 0 0 0 0 0 149989 Total. Add lines 1 through 3. . . . 3871 62429 8516 23934 51239 4 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 0 Public support. Subtract line 5 from line 4 149989 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2016 **(b)** 2017 (c) 2018 (d) 2019 (e) 2020 (f) Total 7 3871 62429 23934 51239 Amounts from line 4 8516 149989 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 0 0 0 0 0 0 Net income from unrelated business 9 activities, whether or not the business is regularly carried on 0 0 0 0 0 0 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 830 3123 415 1227 192 **Total support.** Add lines 7 through 10 153112 11 Gross receipts from related activities, etc. (see instructions) 12 0 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage 14 Public support percentage for 2020 (line 6, column (f), divided by line 11, column (f)) 98 % Public support percentage from 2019 Schedule A, Part II, line 14 15 331/3% support test - 2020. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization 331/3% support test - 2019. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			, ,		/	
Calen	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						N/A
2	Gross receipts from admissions, merchandise						NA
_	sold or services performed, or facilities furnished in any activity that is related to the						
3	organization's tax-exempt purpose Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						NA
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3						
-	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
Caati	on B. Total Support						NA
	dar year (or fiscal year beginning in)	(a) 2016	(h) 0017	(a) 2019	(4) 2010	(-) 2020	(f) Total
Calen 9	Amounts from line 6	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
10a	Gross income from interest, dividends,						IVA
IVa	payments received on securities loans, rents, royalties, and income from similar sources .						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						NA NA
14	First 5 years. If the Form 990 is for the organization, check this box and stop her	•			or fifth tax ye		n 501(c)(3)
Secti	on C. Computation of Public Suppor					<u> </u>	- • - 🔲
15	Public support percentage for 2020 (line 8			13, column (f))		15	%
16	Public support percentage from 2019 Sch						%
	on D. Computation of Investment Inc	come Perce	ntage			1	<u> </u>
17	Investment income percentage for 2020 (oy line 13, colu	ımn (f))	17	%
18	Investment income percentage from 2019						%
19a	331/3% support tests-2020. If the organi						
	17 is not more than 331/3%, check this box	_	=	-		-	
b	331/3% support tests—2019. If the organiz						
	line 18 is not more than 33 ¹ / ₃ %, check this b	_	=		-		
20	Private foundation. If the organization di	d not check a	box on line 14	, 19a, or 19b, o	check this box	and see instru	ctions -

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

Cu	on A. An Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).			
b	Type I or Type II only. Was any added or substituted supported organization part of a class already	5a		
	designated in the organization's organizing document?	5b		
6	Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	5c		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Part	V Supporting Organizations (continued)		-	
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
	A 35% controlled entity of a person described in line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c, provide</i>	110		
C	detail in Part VI.	11c		
Sooti	on B. Type I Supporting Organizations	110		
Secui	on b. Type i Supporting Organizations		V	NI.
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
	71 11 0 0		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
•	or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control</i>			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	4		
Cooti	on D. All Type III Supporting Organizations	1		
Secu	DI D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	nstru	ctions	s).
a	☐ The organization satisfied the Activities Test. Complete line 2 below.			,
b	☐ The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
c	The organization is the parsit of each of the supported organizations. Somplete in a governmental entity. Describe in Part VI how you supported a governmental entity of the organization of the parsit of the supported and the supported a	(see in	struct	tions)
2	Activities Test. <i>Answer lines 2a and 2b below.</i>	1000 111	Yes	
			103	140
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
-	of its supported organizations? If "Yes" describe in Part VI the role played by the organization in this regard	26		

Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jan	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		(5) 6
Sect	ion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C—Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
-	emergency temporary reduction (see instructions).	6		
7	☐ Check here if the current year is the organization's first as a non-functional (see instructions).	ally	integrated Type III suppor	ting organization

Section D—Distributions					Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		1	
2	Amounts paid to perform activity that directly furthers exe		rted		
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets	11 0		4	
5	Qualified set-aside amounts (prior IRS approval required-	provide details in Part	VI)	5	
6	Other distributions (describe in Part VI). See instructions.	,	,	6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to whic	h the organization is res	ponsive		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2020	าร	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required—explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
С	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D, line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2016				
b	Excess from 2017				
С	Excess from 2018				
d	Excess from 2019				
_	Excess from 2020				

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)	ո 2b,
990EZ Schedule A Part II, Line 10(e), Other Income	
Reimbursement Income\$192	
TOTAL \$192	
(REST OF THIS PAGE IS BLANK.)	

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service Name of the organization

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF. ▶ Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Employer identification number

Alamo Resource Conservation & Development Area Inc. 742670845 Organization type (check one): Filers of: Section: Form 990 or 990-EZ ✓ 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation ☐ 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation ☐ 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific. literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filling Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization
Alamo Resource Conservation & Development Area Inc.

Employer identification number 742670845

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
	San Antonio Area Foundation/COVID 19 Disaster Response 303 Pearl Parkway Suite 114 San Antonio, Texas 78215	\$15000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	Perry & Ruby Stevens Charitable Foundation P. O. Box 291929 Kerrville, Texas 78029-1929	\$ 10000	Person Payroll Noncash (Complete Part II for noncash contributions.)
	101111111111111111111111111111111111111		Heriodori deritribationely
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	Baptist Health Foundation of San Antonio 750 East Mulberry Ave. Suite 325 San Antonio, Texas 78212-3107	\$6000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Patagonia/Patagonia Action Works 8550 White Fir St. Reno, Nevada 89523	\$5036_	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	NA	\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	<u>NA</u>	\$	Person

Name of organization
Alamo Resource Conservation & Development Area Inc.

Employer identification number 742670845

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
5	Hill Country Daily Bread Ministries, 38 Cascade Cavern Rd. Boerne, Texas 78006, provided food commodities and personal hygiene items monthly that were distributed to Senior Citizens within our Senior Assistance Program in Bandera County, Texas.	\$ 70370	Total for 2020
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Schedule B (Form 990, 990-EZ, or 990-PF) (2020) Name of organization **Employer identification number** Alamo Resource Conservation & Development Area Inc. 742670845 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶ Use duplicate copies of Part III if additional space is needed. (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I NA (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held fŕom Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held fŕom Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (c) Use of gift (b) Purpose of gift (d) Description of how gift is held Part I

(e) Transfer of gift

Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Alamo Resource Conservation & Development Area Inc. 742670845 Form 990 EZ, Page 1, Part 1, Q8 Other Revenue Reimbursements\$192.00TOTAL.....\$192.00 Form 990 EZ, Page 1, Part 1, Q16, Other Expenses Insurance. Dues & Subscriptions\$ 450 Bank Service Charge\$ 219 Computer/Technology.....\$ 434 Senior Assistance Program \$ 16809 Watershed Protection/Agri-Land Workshop Program......\$ 834 \$20007TOTAL Form 990 EZ, Page 2, Part iii, Q31, Other Program Services Youth 4 Earth First Program: Engages young people, ages 12 to 20. as active citizens, in student centered projects that improve the environment, involve agriculture, provide academic enrichment, and assist their local community. This program was temporarily suspended due to the restrictions caused by the COVID-19 Pandemic (People impacted = 0, Expenses = 0) Disaster Relief Program: Families within our Programs are provided with relief for hardships caused by natural or man made disasters or other extenuating circumstances. This program was incorporated into our Senior Assistance Program in 2020 due to the needs of Senior Citizens for various forms of Relief during the COVID-19 Pandemic. (see our Senior Assistance Program) Form 990 EZ, Page 1, Part 1, Line 18 Excess or (deficit) for the year We recieved two grants in the months of November and December from the Perry & Ruby Stevens Foundation and the Baptist Health Foundation of San Antonio that are to be primarily used in 2021. We also have some restricted donations for our Growing Rural Youth Garden Program, our Senior Assistance Program and our Watershed Protection/Agri-land Workshop Programs that are to be expended in 2021.

(CONTINUED ON NEXT PAGE)

Employer identification number

Name of the organization

Alamo Resource Conservation & Development Area Inc.	742670845			
Form 990 EZ, Page 2, Part III, Lines 28 to 32, Statement of Service Accomplishments, Additional Information				
As for many other nonprofits, the COVID-19 Pandemic was a difficult time for our programs. The Pandemic	impacted our patrons			
within our Senior Assistance Program because of health concerns, isolation needs and ecomonic needs, s	so we increased and enhanced			
our Senior Assistance Program mission in concern for the safety and needs of those we serve. In March 20	020 we began our Curbside Food			
Pantry service where all volunteers were provided with proper Personal Protection Equipment immediately	and our Senior patrons were also			
given masks and asked to stay in their cars. We have continued this Curbside service into 2021 along with	online and phone contacts, online			
applications, Zoom virtual Senior Socials, Informational Sesssions, and Craft Chats so as to provide safe s	socialization and communications.			
We also shifted our Watershed Protection/Agri-Land Workshops to online workshops and online communi	cations and educational sessions			
via our web page and our social networks to better assist our agricultural community from the economic e	ffects of the Pandemic. We also			
protected the health & safety of our youth by suspending our Growing Rural Youth Garden Program and o	ur Youth 4 Earth First Program,			
in 2020. Both of our Youth Programs will be reinstated in 2021, as we continue to follow all CDC precaution	15.			
We want to acknowledge the donated in-kind services, products and volunteerism that made our programs	s a great success in 2020. MASCAT			
Consultants (Alma Aguirre, owner and our Board Chairperson) provided donated in-kind services such as	multiple hours of volunteerism,			
office space, communications, online services/web/social network administration, grant writing, bookkeep	ing services, office supplies, and			
other administrative/program services so that 97% of our funds could be directed to our programs. We have	ve also recieved in-kind donations			
of food commodities and personal hygiene products for our Senior Assistance Program from Hill Country	Daily Bread Ministries of Boerne,			
Texas (Value = \$70370) that facilitated our Senior Food Pantry in Bandera County Texas by providing bette	r nutrition to hundreds of local			
Senior Citizens. Our Board of Directors , as a whole, provide multiple hours of volunteer work during the y	ear along with 30 to 40 other local			
adult volunteers within our various programs for a total of thousands of volunteer hours within the year. A	s an all volunteer organization, we			
also appreciate and encourage collaboration with other local nonprofit agencies such as the Silver Sage S	enior Center and the Alamo			
Area Council of Governments, Texas A&M AgriLife Extension Services, local school districts and other yo	outh centered organizations. We			
encourage unity and community service within our mission through in-kind gifts, local volunteerism and c	ollaboration as our community			
works together to achieve our common mission goals.				
(REST OF PAGE IS BLANK.)				